

Redding School District
CLASSIFIED SALARY SCHEDULE
July 1, 2016 - June 30, 2017

Includes 4% Salary Schedule Increase

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7**
C	11.07	11.62	12.19	12.82	13.41	14.10	14.76
D	11.62	12.19	12.82	13.41	14.10	14.76	15.49
E	12.19	12.82	13.41	14.10	14.76	15.49	16.24
F	12.82	13.41	14.10	14.76	15.49	16.24	17.05
G	13.41	14.10	14.76	15.49	16.24	17.05	17.90
H	14.10	14.76	15.49	16.24	17.05	17.90	18.75
I	14.76	15.49	16.24	17.05	17.90	18.75	19.72
J	15.49	16.24	17.05	17.90	18.75	19.72	20.66
K	16.24	17.05	17.90	18.75	19.72	20.66	21.70
L	17.05	17.90	18.75	19.72	20.66	21.70	22.80

Annual and monthly salaries are computed by the following formula. Refer to Classified Work Year Schedule for number of duty hours and total days.

$$\frac{\text{Hrly Rate} \times \text{Hours Per Day} = \text{Daily Rate} \times \text{Duty Days} = \text{Annual Salary}}{\text{Months} = \text{Monthly Salary}}$$

<u>12 MONTH EMPLOYEES</u>	<u>RANGE</u>	<u>9-11 MONTH EMPLOYEES</u>	<u>RANGE</u>	<u>FOOD SERVICE</u>	<u>RANGE</u>
Account Clerk III	L	Assistant: Noon Duty, Child Care	C	Account Clerk III	L
Account Clerk II	H	Assistant: Instructional, Bilingual	D	Cafeteria Assistant	C
Custodian	G	Assistant: Afterschool	E	Central Kitchen Mgr	J
Delivery Driver	D	Facilitator: Site Intervention, Office	J	Cook	D
Family Advocate	K	Health Clerk	F	F.S. Utility Worker	C
Gardner/Utility	J	Mentor Liaison	H	Head Cook	H
Grounds/Maintenance	L	Music Assistant	J	Lead Site Cook	F
HVAC/Maintenance	L	Office Clerk	F		
Lead Cust/Maintenance	J	Office Manager	L		
Lead Custodian	I	Payroll Clerk	K		
Maintenance/Grounds	L	PE Technician	F		
Project Analyst	K	Registrar	H		
Receptionist/Recruitment	G	Sign Language Interpreter	H		
		Specialist: Information, Bilingual	G		
		Project Technician	F		
		Technology Systems Technician	L		

SUBSTITUTE & SHORT-TERM EMPLOYEES: Hourly Rate is 90% of Step 1 or Minimum Wage.

****TO ADVANCE TO STEP 7:** Employees must complete 10 units of pre-approved course work or the equivalent occupational training hours which relate to unit member's job description (Article 14.1.2.3) and/or completion of 25 years of service.

****AFTER STEP 7 IS REACHED:** A unit member may earn a one-time-per-year stipend of \$100 for each year the member completes at least 1 unit of college course work or equivalent directly related to their job classification. The stipend is not cumulative from one year to the next. (Article 14.1.2.4)