

**Redding School District**  
**COUNSELOR & SPEECH SALARY GUIDE FOR 2016-17**  
**July 1, 2016 through June 1, 2017**  
(Includes 4% Increase)

(Daily rate based on 193 days - Monthly salary based on 11 months)

<b>STEP</b>	<b>A BA Plus Credential</b>	<b>B BA Plus 45 Units</b>	<b>C BA + 60 MA + 12</b>	<b>D BA + 75 MA + 27</b>
1	50,286.00 4,571.45 260.55	50,288.00 4,571.64 260.56	50,289.00 4,571.73 260.56	55,948.00 5,086.18 289.89
2	50,288.00 4,571.64 260.56	50,289.00 4,571.73 260.56	51,562.00 4,687.45 267.16	56,486.00 5,135.09 292.67
3	50,289.00 4,571.73 260.56	51,562.00 4,687.45 267.16	56,486.00 5,135.09 292.67	59,214.00 5,383.09 306.81
4	51,562.00 4,687.45 267.16	56,486.00 5,135.09 292.67	59,214.00 5,383.09 306.81	61,944.00 5,631.27 320.95
5	56,486.00 5,135.09 292.67	59,214.00 5,383.09 306.81	61,944.00 5,631.27 320.95	64,675.00 5,879.55 335.10
6	59,214.00 5,383.09 306.81	61,944.00 5,631.27 320.95	64,674.00 5,879.45 335.10	67,404.00 6,127.64 349.24
7	61,944.00 5,631.27 320.95	64,674.00 5,879.45 335.10	67,404.00 6,127.64 349.24	70,134.00 6,375.82 363.39
8	64,674.00 5,879.45 335.10	67,404.00 6,127.64 349.24	70,134.00 6,375.82 363.39	72,866.00 6,624.18 377.54
9	67,404.00 6,127.64 349.24	70,134.00 6,375.82 363.39	72,866.00 6,624.18 377.54	75,596.00 6,872.36 391.69
10	70,134.00 6,375.82 363.39	72,866.00 6,624.18 377.54	75,596.00 6,872.36 391.69	78,324.00 7,120.36 405.82
11			78,324.00 7,120.36 405.82	81,056.00 7,368.73 419.98
*16	72,866.00 6,624.18 377.54	75,596.00 6,872.36 391.69	81,056.00 7,368.73 419.98	83,784.00 7,616.73 434.11
*21	75,596.00 6,872.36 391.69	78,324.00 7,120.36 405.82	83,784.00 7,616.73 434.11	88,271.00 8,024.64 457.36
*26	78,324.00 7,120.36 405.82	81,056.00 7,368.73 419.98	89,169.00 8,106.27 462.02	92,772.00 8,433.82 480.68
*31	81,056.00 7,368.73 419.98	83,784.00 7,616.73 434.11	94,572.00 8,597.45 490.01	97,276.00 8,843.27 504.02

**NOTES:**

1. Daily Rate based on 193 Duty Days

\*Effective 7-1-87, eligibility for anniversary increments shall be based on years of service in the RSD plus years out-of-district experience credited at time of employment.

Revised: 2/2016

**EXHIBIT B - Salary Schedule**