

**Redding School District**  
**COUNSELORS' SALARY GUIDE FOR 2015-16**  
**July 1, 2015 through January 31, 2016**

(Daily rate based on 193 days - Monthly salary based on 11 months)

<b>STEP</b>	<b>A BA Plus Credential</b>	<b>B BA Plus 45 Units</b>	<b>C BA + 60 MA + 12</b>	<b>D BA + 75 MA + 27</b>
1	46,944.00 4,267.64 243.23	46,946.00 4,267.82 243.24	46,947.00 4,267.91 243.25	52,229.00 4,748.09 270.62
2	46,946.00 4,267.82 243.24	46,947.00 4,267.91 243.25	48,135.00 4,375.91 249.40	52,731.00 4,793.73 273.22
3	46,947.00 4,267.91 243.25	48,135.00 4,375.91 249.40	52,731.00 4,793.73 273.22	55,279.00 5,025.36 286.42
4	48,135.00 4,375.91 249.40	52,731.00 4,793.73 273.22	55,279.00 5,025.36 286.42	57,827.00 5,257.00 299.62
5	52,731.00 4,793.73 273.22	55,279.00 5,025.36 286.42	57,827.00 5,257.00 299.62	60,377.00 5,488.82 312.83
6	55,279.00 5,025.36 286.42	57,827.00 5,257.00 299.62	60,376.00 5,488.73 312.83	62,924.00 5,720.36 326.03
7	57,827.00 5,257.00 299.62	60,376.00 5,488.73 312.83	62,924.00 5,720.36 326.03	65,473.00 5,952.09 339.24
8	60,376.00 5,488.73 312.83	62,924.00 5,720.36 326.03	65,473.00 5,952.09 339.24	68,022.00 6,183.82 352.45
9	62,924.00 5,720.36 326.03	65,473.00 5,952.09 339.24	68,022.00 6,183.82 352.45	70,571.00 6,415.55 365.65
10	65,473.00 5,952.09 339.24	68,022.00 6,183.82 352.45	70,571.00 6,415.55 365.65	73,118.00 6,647.09 378.85
11			73,118.00 6,647.09 378.85	75,668.00 6,878.91 392.06
*16	68,022.00 6,183.82 352.45	70,571.00 6,415.55 365.65	75,668.00 6,878.91 392.06	78,216.00 7,110.55 405.26
*21	70,571.00 6,415.55 365.65	73,118.00 6,647.09 378.85	78,216.00 7,110.55 405.26	82,404.00 7,491.27 426.96
*26	73,118.00 6,647.09 378.85	75,668.00 6,878.91 392.06	83,242.00 7,567.45 431.31	86,606.00 7,873.27 448.74
*31	75,668.00 6,878.91 392.06	78,216.00 7,110.55 405.26	88,286.00 8,026.00 457.44	90,811.00 8,255.55 470.52

**NOTES:**

1. Daily Rate based on 193 Duty Days

\*Effective 7-1-87, eligibility for anniversary increments shall be based on years of service in the RSD plus years out-of-district experience credited at time of employment.

Revised: 5/2015

**EXHIBIT B - Salary Schedule**