

**Redding School District**  
**COUNSELORS' SALARY GUIDE FOR 2015-16**  
**February 1, 2016 through June 1, 2016**  
(Includes 3% Increase)

(Daily rate based on 193 days - Monthly salary based on 11 months)

<b>STEP</b>	<b>A BA Plus Credential</b>	<b>B BA Plus 45 Units</b>	<b>C BA + 60 MA + 12</b>	<b>D BA + 75 MA + 27</b>
1	48,352.00 4,395.64 250.53	48,354.00 4,395.82 250.54	48,355.00 4,395.91 250.54	53,796.00 4,890.55 278.74
2	48,354.00 4,395.82 250.54	48,355.00 4,395.91 250.54	49,579.00 4,507.18 256.89	54,313.00 4,937.55 281.41
3	48,355.00 4,395.91 250.54	49,579.00 4,507.18 256.89	54,313.00 4,937.55 281.41	56,937.00 5,176.09 295.01
4	49,579.00 4,507.18 256.89	54,313.00 4,937.55 281.41	56,937.00 5,176.09 295.01	59,562.00 5,414.73 308.61
5	54,313.00 4,937.55 281.41	56,937.00 5,176.09 295.01	59,562.00 5,414.73 308.61	62,188.00 5,653.45 322.22
6	56,937.00 5,176.09 295.01	59,562.00 5,414.73 308.61	62,187.00 5,653.36 322.21	64,812.00 5,892.00 335.81
7	59,562.00 5,414.73 308.61	62,187.00 5,653.36 322.21	64,812.00 5,892.00 335.81	67,437.00 6,130.64 349.41
8	62,187.00 5,653.36 322.21	64,812.00 5,892.00 335.81	67,437.00 6,130.64 349.41	70,063.00 6,369.36 363.02
9	64,812.00 5,892.00 335.81	67,437.00 6,130.64 349.41	70,063.00 6,369.36 363.02	72,688.00 6,608.00 376.62
10	67,437.00 6,130.64 349.41	70,063.00 6,369.36 363.02	72,688.00 6,608.00 376.62	75,312.00 6,846.55 390.22
11			75,312.00 6,846.55 390.22	77,938.00 7,085.27 403.82
*16	70,063.00 6,369.36 363.02	72,688.00 6,608.00 376.62	77,938.00 7,085.27 403.82	80,562.00 7,323.82 417.42
*21	72,688.00 6,608.00 376.62	75,312.00 6,846.55 390.22	80,562.00 7,323.82 417.42	84,876.00 7,716.00 439.77
*26	75,312.00 6,846.55 390.22	77,938.00 7,085.27 403.82	85,739.00 7,794.45 444.24	89,204.00 8,109.45 462.20
*31	77,938.00 7,085.27 403.82	80,562.00 7,323.82 417.42	90,935.00 8,266.82 471.17	93,535.00 8,503.18 484.64

**NOTES:**

1. Daily Rate based on 193 Duty Days

\*Effective 7-1-87, eligibility for anniversary increments shall be based on years of service in the RSD plus years out-of-district experience credited at time of employment.

Revised: 2/2016

**EXHIBIT B - Salary Schedule**