

**Redding School District**  
**CERTIFICATED SALARY GUIDE FOR 2015-16**  
**July 1, 2015 through January 31, 2016**

(Daily rate based on 185 Duty Days - Monthly salary based on 11 months)

STEP	A BA Plus Credential	B BA Plus 45 Units	C BA + 60 MA + 12	D BA + 75 MA + 27	Psychologists 193 Days
1	43,287.00 3,935.18 233.98	43,289.00 3,935.36 233.99	43,292.00 3,935.64 234.01	46,353.00 4,213.91 250.56	55,856.00 5,077.82 289.41
2	43,289.00 3,935.36 233.99	43,291.00 3,935.55 234.01	43,292.00 3,935.64 234.01	46,353.00 4,213.91 250.56	60,805.00 5,527.73 315.05
3	43,291.00 3,935.55 234.01	43,292.00 3,935.64 234.01	46,353.00 4,213.91 250.56	48,574.00 4,415.82 262.56	65,753.00 5,977.55 340.69
4	43,293.00 3,935.73 234.02	46,353.00 4,213.91 250.56	48,574.00 4,415.82 262.56	50,795.00 4,617.73 274.57	70,701.00 6,427.36 366.33
5	46,353.00 4,213.91 250.56	48,574.00 4,415.82 262.56	50,795.00 4,617.73 274.57	53,015.00 4,819.55 286.57	75,668.00 6,878.91 392.06
6	48,574.00 4,415.82 262.56	50,795.00 4,617.73 274.57	53,015.00 4,819.55 286.57	55,237.00 5,021.55 298.58	78,216.00 7,110.55 405.26
7	50,795.00 4,617.73 274.57	53,015.00 4,819.55 286.57	55,237.00 5,021.55 298.58	57,457.00 5,223.36 310.58	82,404.00 7,491.27 426.96
8	53,015.00 4,819.55 286.57	55,237.00 5,021.55 298.58	57,457.00 5,223.36 310.58	59,679.00 5,425.36 322.59	
9	55,237.00 5,021.55 298.58	57,457.00 5,223.36 310.58	59,679.00 5,425.36 322.59	61,897.00 5,627.00 334.58	
10	57,457.00 5,223.36 310.58	59,678.00 5,425.27 322.58	61,897.00 5,627.00 334.58	64,119.00 5,829.00 346.59	
11			64,119.00 5,829.00 346.59	66,340.00 6,030.91 358.59	
*16	59,679.00 5,425.36 322.59	61,897.00 5,627.00 334.58	66,340.00 6,030.91 358.59	68,561.00 6,232.82 370.60	
*21	61,897.00 5,627.00 334.58	64,119.00 5,829.00 346.59	68,561.00 6,232.82 370.60	72,211.00 6,564.64 390.33	
*26	64,119.00 5,829.00 346.59	66,340.00 6,030.91 358.59	73,058.00 6,641.64 394.91	75,870.00 6,897.27 410.11	
*31	66,340.00 6,030.91 358.59	68,561.00 6,232.82 370.60	77,334.00 7,030.36 418.02	79,534.00 7,230.36 429.91	

**NOTES:**

1. Daily Rate based on 185 Duty Days
2. Masters Degree: \$2,222 per year
3. Two Masters = 1-1/2 of Masters Stipend
4. Masters/Doctorate Degree  
(one degree): 1-1/2 of Masters Stipend
5. MA/National Cert. = 1-1/2 of MA Stipend
6. Doctorate Degree: \$2,222
7. Increment: \$2,222

Initial Salary Placement:

- Prior to 1996: 5 years' prior service  
1996: 8 years' prior service credit  
1997: 15 years' prior service credit

\*Effective 7-1-87, eligibility for anniversary increments shall be based on years of service in the RSD plus years out-of-district experience credited at time of employment.

ct 5/2015

**EXHIBIT B - Salary Schedule**