

**Redding School District**  
**CERTIFICATED SALARY GUIDE FOR 2015-16**  
**February 1, 2016 through June 30, 2016**  
(Includes 3% Increase)

(Daily rate **based on 185 Duty Days** - Monthly salary based on 11 months)

STEP	A BA Plus Credential	B BA Plus 45 Units	C BA + 60 MA + 12	D BA + 75 MA + 27	Psychologists 193 Days
1	44,586.00 4,053.27 241.01	44,588.00 4,053.45 241.02	44,591.00 4,053.73 241.03	47,744.00 4,340.36 258.08	57,532.00 5,230.18 298.09
2	44,588.00 4,053.45 241.02	44,590.00 4,053.64 241.03	44,592.00 4,053.82 241.04	47,744.00 4,340.36 258.08	62,629.00 5,693.55 324.50
3	44,590.00 4,053.64 241.03	44,591.00 4,053.73 241.03	47,744.00 4,340.36 258.08	50,031.00 4,548.27 270.44	67,726.00 6,156.91 350.91
4	44,592.00 4,053.82 241.04	47,744.00 4,340.36 258.08	50,031.00 4,548.27 270.44	52,319.00 4,756.27 282.81	72,822.00 6,620.18 377.32
5	47,744.00 4,340.36 258.08	50,031.00 4,548.27 270.44	52,319.00 4,756.27 282.81	54,605.00 4,964.09 295.16	77,938.00 STEP 11 7,085.27 403.82
6	50,031.00 4,548.27 270.44	52,319.00 4,756.27 282.81	54,605.00 4,964.09 295.16	56,894.00 5,172.18 307.54	80,562.00 STEP 16 7,323.82 417.42
7	52,319.00 4,756.27 282.81	54,605.00 4,964.09 295.16	56,894.00 5,172.18 307.54	59,181.00 5,380.09 319.90	84,876.00 STEP 21 7,716.00 439.77
8	54,605.00 4,964.09 295.16	56,894.00 5,172.18 307.54	59,181.00 5,380.09 319.90	61,469.00 5,588.09 332.26	
9	56,894.00 5,172.18 307.54	59,181.00 5,380.09 319.90	61,469.00 5,588.09 332.26	63,754.00 5,795.82 344.62	
10	59,181.00 5,380.09 319.90	61,469.00 5,588.09 332.26	63,754.00 5,795.82 344.62	66,043.00 6,003.91 356.99	
11			66,043.00 6,003.91 356.99	68,330.00 6,211.82 369.35	
*16	61,469.00 5,588.09 332.26	63,754.00 5,795.82 344.62	68,330.00 6,211.82 369.35	70,618.00 6,419.82 381.72	
*21	63,754.00 5,795.82 344.62	66,043.00 6,003.91 356.99	70,618.00 6,419.82 381.72	74,377.00 6,761.55 402.04	
*26	66,043.00 6,003.91 356.99	68,330.00 6,211.82 369.35	75,250.00 6,840.91 406.76	78,146.00 7,104.18 422.41	
*31	68,330.00 6,211.82 369.35	70,618.00 6,419.82 381.72	79,654.00 7,241.27 430.56	81,920.00 7,447.27 442.81	

**NOTES:**

1. Daily Rate based on 185 Duty Days
2. Masters Degree: \$2,289 per year
3. Two Masters = 1-1/2 of Masters Stipend
4. Masters/Doctorate Degree  
(one degree): 1-1/2 of Masters Stipend
5. MA/National Cert. = 1-1/2 of MA Stipend
6. Doctorate Degree: \$2,289
7. Increment: \$2,289

Initial Salary Placement:

- Prior to 1996: 5 years' prior service  
1996: 8 years' prior service credit  
1997: 15 years' prior service credit

\*Effective 7-1-87, eligibility for anniversary increments shall be based on years of service in the RSD plus years out-of-district experience credited at time of employment.

ct 2/2016

**EXHIBIT B - Salary Schedule**