

Redding School District
CLASSIFIED SALARY SCHEDULE
OCTOBER 1, 2015 through JUNE 30, 2016

Includes 2.5% Salary Schedule Increase

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7**
C	10.59	11.12	11.66	12.27	12.83	13.49	14.12
D	11.12	11.66	12.27	12.83	13.49	14.12	14.82
E	11.66	12.27	12.83	13.49	14.12	14.82	15.54
F	12.27	12.83	13.49	14.12	14.82	15.54	16.31
G	12.83	13.49	14.12	14.82	15.54	16.31	17.13
H	13.49	14.12	14.82	15.54	16.31	17.13	17.94
I	14.12	14.82	15.54	16.31	17.13	17.94	18.87
J	14.82	15.54	16.31	17.13	17.94	18.87	19.77
K	15.54	16.31	17.13	17.94	18.87	19.77	20.76
L	16.31	17.13	17.94	18.87	19.77	20.76	21.81

Annual and monthly salaries are computed by the following formula. Refer to Classified Work Year Schedule for number of duty hours and total days.

$$\frac{\text{Hrly Rate} \times \text{Hours Per Day} = \text{Daily Rate} \times \text{Duty Days} = \text{Annual Salary}}{\text{Months} = \text{Monthly Salary}}$$

<u>12 MONTH EMPLOYEES</u>	<u>RANGE</u>	<u>9-11 MONTH EMPLOYEES</u>	<u>RANGE</u>	<u>FOOD SERVICE</u>	<u>RANGE</u>
Account Clerk III	L	Assistant: Instructional, Bilingual	D	Account Clerk III	L
Account Clerk II	H	Assistant: Noon Duty, Child Care	C	Cafeteria Assistant	C
Custodian	G	Facilitator: Site Intervention, Office	J	Central Kitchen Mgr	J
Delivery Driver	D	Health Clerk	F	Cook	D
Family Advocate	K	Mentor Liaison	H	F.S. Utility Worker	C
Gardner/Utility	J	Music Assistant	J	Head Cook	H
Grounds/Maintenance	L	Office Clerk	F	Lead Site Cook	F
HVAC/Maintenance	L	Office Manager	L		
Lead Cust/Maintenance	J	Payroll Clerk	K		
Lead Custodian	I	PE Technician	F		
Maintenance/Grounds	L	Registrar	H		
Project Analyst	K	Sign Language Interpreter	H		
Receptionist/Recruitment	G	Specialist: Information, Bilingual	G		
		Project Technician	F		
		Technology Systems Technician	J		

SUBSTITUTE & SHORT-TERM EMPLOYEES: Hourly Rate is 90% of Step 1 or Minimum Wage.

**TO ADVANCE TO STEP 7: Employees must complete 10 units of pre-approved course work or the equivalent occupational training hours which relate to unit member's job description (Article 14.1.2.3) and/or completion of 25 years of service.

**AFTER STEP 7 IS REACHED: A unit member may earn a one-time-per-year stipend of \$100 for each year the member completes at least 1 unit of college course work or equivalent directly related to their job classification. The stipend is not cumulative from one year to the next. (Article 14.1.2.4)

