
**REDDING SCHOOL DISTRICT
JOB DESCRIPTION**

GROUNDS/MAINTENANCE WORKER

DEFINITION OF POSITION

Under the direction and supervision of the Facilities Coordinator, performs a wide variety of tasks related to grounds and athletic field maintenance and gardening.

EXAMPLES OF DUTIES - Important duties may include, but are not limited to, the following:

1. Designs and installs simple and complex landscape projects;
2. Waters and fertilizes lawns and landscaped grounds;
3. Prepares ground for planting flowers, trees, and shrubs;
4. Applies pesticides;
5. Plants and mows lawns and fields;
6. Plants and trims shrubs and trees;
7. Sharpens, cleans and cares for tools and equipment;
8. Operates and maintains, tractor/mower, truck and other heavy equipment;
9. Designs, installs, maintains and repairs irrigation and sprinkler systems;
10. Does general grounds cleanup including picking up paper and trash on grounds areas;
11. Prepares track and playing fields for athletic events;
12. Reports any unsafe condition;
13. Supervises work crews during project periods;
14. Repairs and installs retaining walls, concrete and asphalt;
15. Works with electrical system;
16. Installs playground equipment;
17. Does routine welding and shop work;
18. Does general carpentry projects;
19. Responds to emergency calls when required;
20. Performs other related duties as assigned which are reasonably related to the above.

QUALIFICATIONS

1. Knowledge of the methods used in planting and caring for shrubs, flowers, trees, lawns and related irrigation and sprinkler systems;
2. Knowledge of safety procedures which includes handling of insecticides and herbicides and the ability to recognize unsafe conditions;
3. Knowledge of general carpentry methods, practices and procedures.
4. Ability to operate, maintain, and repair motorized equipment and to use gardening hand tools;
5. Ability to analyze, work from, and estimate materials and costs related to the project from sketches, drawings, and blueprints;

6. Ability to perform heavy physical labor including lifting in excess of fifty (50) pounds;
7. Ability to work independently;
8. Ability to follow oral and written instructions;
9. Ability to establish and maintain harmonious working relationships.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand; sit; bend; walk; reach; climb; stoop; kneel; crouch and have the ability to frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EXPERIENCE

Three years of experience in landscape, gardening or general grounds maintenance.

EDUCATION

AA Degree in Horticulture or related field or training and experience equivalent to a degree would be qualifying.

REQUIRED LICENSES/CERTIFICATES

Valid California Drivers License
California Qualified Applicator Certificate

Grounds/Maintenance Worker

Salary Range: L

REVISED: 08/17/2010

BOARD APPROVED: 08/17/2010

